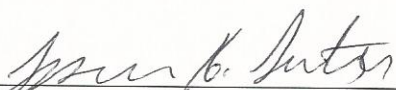


**ROCKBRIDGE COUNTY, VIRGINIA
NON-DISCRIMINATION POLICY**

The County of Rockbridge or any employee thereof will not discriminate against an employee or applicant for employment because of race, age, handicap, creed, religion, color, sex, or national origin. Administrative and personnel officials will take affirmative action to insure that this policy shall include, but not be limited, to the following: employment, upgrading, demotion or transfer, rates of pay or other forms of compensation; and selection for training.

Duly adopted at the regular meeting of the Rockbridge County Board of Supervisors on:

2/11/13
Date


Spencer Suter, County Administrator